



J&K Bank Rural Self Employment Training Institutes Society

Jobs @ JKBRSETI

Engagement of Faculty and Office Assistant (on contract) at J&K Bank Rural Self Employment Training Institutes Society-Centres

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 07-05-2026 TO 22-05-2026

Online Applications are invited from the domicile of UT of J&K for the position of Faculty and Office Assistant at J&K Bank Rural Self Employment Training Institutes Society - Centres (JKBRSETIs) on contract basis fulfilling the below mentioned criteria:- Candidates are requested to apply Online through the link given on authorised website <https://www.jkbrseti.com>

1. Before Applying, Candidates are requested to ensure that they fulfil the eligibility criteria for the post as per advertisement.
2. The process of registration is completed only when fee is deposited through On-line mode.
3. Candidates are advised to check website <https://www.jkbrseti.com> regularly for details and updates. No separate intimation / advertisement etc. will be issued in case of any change /update.

Eligible candidates who aspire to join JKBRSETI as Faculty and Office Assistant (on contract) are required to register on-line for the Engagement Process. The process will be held in two phases i.e. for Faculty there will be online examination and interview along with Demonstration/ Presentation and for Office Assistants there will be online examination and interview. The candidates shortlisted (3 times the Vacancies) after the online exam will be subsequently called for Interview/Demonstration/Presentation. Prospective candidates should apply after carefully reading the advertisement notice regarding the process of examinations and interview, eligibility criteria, online registration process, payment of prescribed application fee, pattern of online exam, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

Candidates will be required to at least obtain qualifying marks of 35% and shall be called for interview only after shortlisting which will be done on the basis of the merit obtained in the online examination.

A. VACANCIES

i. Faculty

- District wise vacancies for the post of Faculty is given hereunder:

<u>DISTRICT</u>	<u>VACANCY/IES</u>
Anantnag	1

ii. Office Assistant

- District wise vacancies for the post of Office Assistant is given hereunder:

<u>DISTRICT</u>	<u>VACANCY/IES</u>
Budgam	1
Poonch	1

The tentative schedule of events is as follows:

Activity	Dates
Submission of On-line Application	07-05-2026 TO 22-05-2026
Payment of Application Fees/Intimation Charges (Online)	07-05-2026 TO 22-05-2026
Download of call letters for Online Examination	Will be communicated separately
Result-Declaration of Online Examination	Will be communicated separately
Intimation of call letters for interview	Will be communicated separately
Conduct of interview	Will be communicated separately
Provisional Selection	Will be communicated separately

Candidates are advised to regularly keep in touch with the authorized website <https://www.jkbrseti.com> for details and updates.

I. Domicile of J&K-UT.

- (i) Candidate at the time of filing on-line application will submit self-declaration of being domicile in terms of the Jammu and Kashmir Grant of Domicile Certificate (Procedure) Rules, 2020 as per format given under annexure-I.
- (ii) Selected candidates will have to submit the J&K-UT domicile certificate issued by competent authority, at the time of joining.

1. Age as on • Between 22-40 years.
01.01.2026:

2. Contract Tenure- • The duration of contract will be three (03) years subject to annual review and renewal of the contract. If either party decides to discontinue the contract, for any reason, whatsoever, will be required to give one month's notice or equivalent emoluments in lieu thereof.

3. Qualification-

i) Faculty-

- Should be a Graduate (any i.e. Science/Commerce/Arts) / Post Graduate; however preference may be given to MSW/MA in Rural Development/MA in Sociology/ Psychology / B.Sc (Veterinary), B.Sc. (Horticulture), B.Sc.(Agri.), B.Sc (Agri. Marketing)/ B.A with B.Ed etc.
- Shall have a flair for teaching and possess sound Computer Knowledge.
- Excellent communication skills will be preferred.
- Typing skills will be an added advantage.
- Previous experience as Faculty preferred.

ii) Office Assistant-

- Shall be a Graduate viz. BSW/B.A/B.Com/ with computer knowledge. Knowledge in Basic Accounting is a preferred qualification.
- Shall be fluent in spoken and written local language. Fluency in Hindi/English would be an added qualification.
- Shall be proficient in MS Office (Word and Excel) Tally and internet. Typing skills in English an added advantage.

Note:

- 1) Candidates applying against the given vacancy must hold a degree from any University/ Institution incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of the Parliament or declared to be deemed as a University under section 3 of the UGC Act, 1956 and the final result should have been declared on or before the day candidate registers online. Proper document

from Board / University for having declared the result on or before the day candidate registers online has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/ Institute. In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then proper document/certificate **in original** issued and signed by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.

- 2) Candidate has to apply for one District only. In case a Candidate registers for more than one District his/her latest application shall be considered.
- 3) Online examination for the post of Faculty and Office Assistant will be conducted only in English Language.

B. EXAMINATION STRUCTURE

A. The structure of the Examination which will be conducted online is as follows:

Online Examination:

I. Faculty:-

Sr. No.	Name of Tests (NOT BY SEQUENCE)	No. of Questions	Maximum Marks	Time allotted for each test (Separately timed)
1	Computer Aptitude	50	50	30 minutes
2	General Knowledge	50	50	30 minutes
	Total	100	100	60 minutes

II. Office Assistant:

Sr. No.	Name of Test	No. of Questions	Maximum Marks	Time allotted for each test (Separately timed)
1	Computer Aptitude	50	50	30 minutes
2	General Knowledge	50	50	30 minutes
	Total	100	100	60 Minutes

Candidates have to qualify in each of the two tests by securing cut off marks to be decided by JKBRSETI. However, candidates will be required to at least obtain qualifying marks of 35% and shall be called for interview only after shortlisting which will be done on the basis of the merit obtained in the online examination.

JKBRSETI reserves the right to modify the structure of the examination which will be intimated through authorised website.

I. Process For Arriving At Scores:

- The corrected scores obtained by each of the candidates in different sessions (if held) will be normalized using equi-percentile method.
- Scores up to two decimal points shall be taken for the purpose of calculations

II. Penalty for Wrong Answers

There will be penalty for wrong answers marked in the Online Examination. For each question for which a wrong answer has been given by the candidate one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate, there will be no penalty for that question.

III. Cut Off Score:

Each candidate will be required to obtain a minimum score in each test of online examination and also a minimum total score to be considered to be shortlisted for interview. Depending on

the number of vacancies available, cut-offs will be decided and candidates will be shortlisted for interview.

IV. Interview:

Candidates who will be shortlisted shall subsequently be called for an Interview to be conducted by the JKBRSETI. Interview will be conducted at selected centres. The centre, address of the venue, time & date of Interview will be informed to the shortlisted candidates. Please note that any request regarding change in date, centre etc. of interview will not be entertained. However, JKBRSETI reserves the right to change the date/ venue/ time/ centre etc. of interview or hold supplementary process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any.

While appearing for the Interview, the candidate should produce valid prescribed documents given below. In the absence of documents candidature of the candidates shall be cancelled. JKBRSETI or its authorized agency takes no responsibility to receive/ collect any certificate/remittance/ document sent separately.

V. Abnormal Similarity of Responses / Copying Cases:

The JKBRSETI will be analyzing the responses of all appeared candidates for online examination, to detect abnormal similarity of responses which is the standard practice for such examinations. Report is analyzed to arrive for necessary action/final decision.

VI. Examination Centres:

The examination centres are available at following locations:

Within J&K-UT

Srinagar	Jammu
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- 1) The examination will be conducted online at venues across available centres in J&K-UT.
- 2) No request for change of centre for Examination shall be entertained.
- 3) JKBRSETI reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- 4) JKBRSETI also reserves the right to allot the candidate to any centre other than the one he/ she has opted for.
- 5) Candidate will appear for the online examination at an Examination Centre at his/ her/ their own risk and expenses and JKBRSETI will not be responsible for any injury or losses etc. of any nature

Please note that candidates will not be permitted to appear in the Online Examination without following documents:

- 1) Valid Call Letter for the respective date and session of Examination.
- 2) Photo-identity proof (as specified) in original bearing the same name as it appears on the call letter/ application form and
- 3) Photocopy of photo-identity proof (as mentioned at (2) above)

Candidates reporting late i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination.

The reporting time mentioned on the call letter is prior to the Start time of the online examination. Though the duration of the online examination is 1 hour, candidates may be required to be at the venue for about 2 hours or more including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions etc.

C. IDENTITY VERIFICATION

(i) DOCUMENTS TO BE PRODUCED

In the examination hall as well as at the time of interview, the call letter along with a photocopy of the candidate's photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with

photograph/ valid recent Identity Card issued by a recognised college/ university/ Aadhaar card/ E-Aadhaar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. **If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview.**

- Ration Card and Learner's Driving License will not be accepted as valid id proof for this process.
- In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with Examination call letter / Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof, the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

D. HOW TO APPLY

DETAILED GUIDELINES/PROCEDURES

- APPLICATION REGISTRATION
- PAYMENT OF FEES
- DOCUMENT SCAN AND UPLOAD

Candidates can apply through online mode only from 07-05-2026 TO 22-05-2026 and no other mode of application will be accepted.

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should-

- i. Scan their:
 - Photograph (4.5cm × 3.5cm)
 - Signature
 - Left thumb impression (on white paper with black or blue ink). (If a candidate is not having left thumb, he/she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/right hand or toe).
 - A hand written declaration (on white paper with black or blue ink) (text given below) (In case of candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications).
 - Ensuring that the all these scanned documents adhere to the required specifications.
- ii. Signature in CAPITAL LETTERS will NOT be accepted.
- iii. The left thumb impression should be properly scanned and not smudged.
- iv. The text for the hand written declaration is as follows -
"I, (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required/asked by the JKBRSETI or its authorized agency."

- v. The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written by anybody else or in any other language, the application will be considered as invalid.
- vi. Keep the necessary details/documents ready to make **Online Payment** of the requisite application fee/intimation charges.
- vii. Have a valid personal email ID and mobile number, which should be kept active till the completion of this engagement Process. JKBRSETI may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile number before applying on-line and must maintain that email account and mobile number.

a) **APPLICATION REGISTRATION:**

- Candidates shall visit the official website <https://www.jkbrseti.com>. Click on the appropriate link for Engagement of Faculty and Office Assistant (on contract) at JKBRSETIs and apply for the post which will open a new screen.
- To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required.
- Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
- The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Marks sheets/Identity proof. Any change/alteration found may disqualify the candidature.
- Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- Candidates can proceed to fill other details of the Application Form.
- Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
- Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- Click on 'Payment' Tab and proceed for payment.
- Click on 'Submit' button.

b) **PAYMENT OF FEES: (ONLINE MODE)**

APPLICATION FEES (NON REFUNDABLE) PAYMENT OF FEE ONLINE: (XX-XX-2026 TO XX-XX-2026)

The Candidates will have to pay the requisite fee of Rs.800/- (inclusive of GST) for Unreserved Category and Rs. 400/- (inclusive of GST) for Reserved Category, to be paid through online mode. No other Mode of payment shall be available.

(Bank Transaction charges for Online Payment of application fees will have to be borne by the candidate.)

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

2. The payment can be made by using Debit Cards (*RuPay/Visa/MasterCard/Maestro*), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.
4. On successful completion of the transaction, an e-Receipt will be generated.
5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.
9. There is facility to print application form containing fee details after payment of fees.
10. Please note that all the particulars mentioned in the online application including Name of the Candidate, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. **JKBRSETI** will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details or omissions in the application form.
11. An online application which is incomplete in any respect such as without proper passport size photograph, signature, left thumb impression and the hand written declaration uploaded in the online application form/ unsuccessful fee /intimation charges payment will not be considered as valid.
12. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the authorised IBPS website on account of heavy load on internet/website jam.
13. **JKBRSETI** does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the **JKBRSETI**.
14. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

c) GUIDELINES FOR SCANNING AND UPLOAD OF DOCUMENTS:

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20kb-50 kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo, Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.

- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
- The applicant has to put his/her left thumb impression on a white paper with black or blue ink. (If a candidate is not having left thumb, he/she may use his/ her right thumb).
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb - 20kb for signature.
- Size of file should be between 20kb - 50kb for left thumb impression.
- For hand written declaration size of file should be 50kb - 100 kb.
- Ensure that the size of the scanned image is not more than 100 kb (for hand written declaration)
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MOOffice can easily obtain documents in .jpeg format by using MS Paint or MOOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand written declaration.

Left thumb impression:

- The applicant has to put his left thumb impression on a white paper with black or blue ink. (If a candidate is not having left thumb, he/she may use his/ her right thumb)
- File type: jpg / jpeg
- Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)

Hand-written declaration:

- Hand written declaration content is to be as expected.
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand written declaration should be of the applicant and not by any other person.
- File type: jpg / jpeg.

- Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm * 5 cm (Width * Height).

Procedure for uploading the documents:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration.
- Click on the respective link “Upload left thumb impression / hand written declaration”.
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the ‘Open/Upload’ button Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity / quality.

d) Document file type/ size (For Uploading of Experience Certificate):

- All Documents must be in PDF format.
- Page size of the document to be A4.
- Size of the file should not be exceeding 500 KB.
- In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

Note:

1. In case the left thumb impression or the hand written declaration is unclear / smudged the candidate’s application may be rejected.
2. After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her thumb impression / hand written declaration, prior to submitting the form.
3. After registering online, candidates are advised to take a printout of their system generated online application forms.

- The candidates shall submit the print out of Online Registration Form and Call Letter for Online Exam on the date of Examination.
- *Selected candidates for Online Exam will be communicated through the official website of JKBRSETI.*

E. GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE FOR ONLINE EXAMINATION:

The scribe will be allowed as per the guidelines issued vide Office Memorandum F. No. P-13013/75/2023-Policy-DD-III dated 01.08.2025 issued by Government of India, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan).

These Guidelines apply to all individuals defined as Persons with Disabilities under Section 2(s) of the Rights of Persons with Disabilities (RPwD), Act, 2016. However, the facility of assistance i.e. Scribe during written exam may be provided to all such candidates who, due to their disability, face functional limitations in writing an examination, irrespective of the nature or extent of their disability. This includes, but is not limited to, individuals with physical limitations in writing, visual impairments preventing reading or writing, intellectual disabilities affecting comprehension or expression, or any other disability that impedes their ability to participate effectively in the

examination process, as certified by a competent authority, as specified in the said guidelines. In all such cases where the facility of scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- In case of persons with disabilities in the category of blindness, locomotor disability (Both arms only) and cerebral palsy, the facility of Scribe will be given, if so desired by the person, upon production of valid disability certificate/ UDID card without requiring of production of any medical certificate as per the proforma at APPENDIX -I.
- In case of all other specified disabilities i.e. except blindness, locomotor disability (both arm affected- BA only), and cerebral palsy, the facility of scribe/ compensatory time will be allowed on production of a certificate to that effect that the person concerned has a functional limitation to write, caused by the specified disability and, therefore, a scribe is essential to write the examination on his/ her behalf. The certificate is to be issued, after due medical examination as per Para-3 of Office Memorandum F.No. P-13013/75/2023-Policy-DD-III dated 01.08.2025 issued by Government of India, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) by the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Healthcare Institution as per the proforma at APPENDIX- I.

[Note: The medical authority for certification as mentioned in point above should be a multi-member authority comprising the following: -

- Chief Medical Officer/ Civil Surgeon/ Chief District Medical Officer..... Chairperson]
- Orthopaedic/ PMR specialist.....Member
- Any other expert, based on the condition of the candidate, as may be nominated by the Chairperson..... Member]
- The candidates will also be required to upload their Disability Certificate/ UDID Card/ APPENDIX- I, as applicable on the online link.
- The candidates must submit the details of their own scribe as per the proforma at APPENDIX-II.
- The qualification of the scribe must be a minimum of “two academic years below” and a maximum of “three academic years below” the minimum qualification for appearing in that examination. (E.g. if the minimum qualification for appearing for the post is Graduate, the scribe’s qualification may be in the first academic year of Graduation (for a 3 year course), but not below the 12th standard running).
- Persons appearing as scribes in the online exam shall produce documentary evidence such as pass certificate/ mark-sheet of either the 10th standard passed during academic year 2023-24 or 12th Standard passed during the academic year 2024-25 along-with the Photo ID card issued by the present college/ university to provide their qualification, at the time of examination.
- The details of the scribe are to be provided through a dedicated link to provide such information within 15 days of closure of application. Changes will be allowed in case of exigency.
- In case a candidate brings a different scribe other than the one previously informed on the day of examination, including short notice changes, the same must be updated in the Online Scribe declaration link. The scribe will be allowed subject to fulfilling the qualifications as mentioned in the guidelines for the examination.
- Scribes must be impartial individuals with no conflict of interest that could compromise the impartiality of the examination.
- Candidates availing assistance of scribe will have to communicate with the scribe only in the language, as the medium of writing the examination, as opted by them in the application (own scribe proforma/ online application).
- The Scribe may be from any academic stream.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further, in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the CRP.

- Deliberate wrong information about the candidate/ scribe in declaration form submitted at the time of online application or at the time of examination or at any stage would render the candidate and scribe being debarred either permanently or for specified periods of time for CRP examinations.
- Those candidates who are eligible to use scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- In view of the importance of the time element, the examination being of a competitive nature, the candidate must fully satisfy the Medical Officer of the Bank that there was necessity for use of a scribe as he/ she has physical limitation to write including that of speed by the disabilities as mentioned in guidelines regarding Persons with Disabilities using the services of a scribe.
- Candidates eligible for and who wish to use the services of a scribe in the examination should have invariably carefully indicated the same in the online application form. Any subsequent request may not be favourably entertained.
- The scribe arranged by the candidate should not be a candidate for the online examination under CRP CSA XV. If violation of the above is detected at any stage of the selection process, candidature for CRP of both the candidate and the scribe will be cancelled.
- A scribe can act as Scribe only for one candidate for CRP- CSA XV process. If violation of the same is detected at any stage of the selection process, candidature of the candidates for CRP will be cancelled and scribe will be debarred from future CRP examinations.
- Only candidates registered for compensatory time (at the time of online application) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- During the exam, at any stage, if it is found that scribe is independently answering the questions or prompting answers in any direct/indirect manner, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions or prompted the answer in any direct/indirect manner. In such cases, the candidate and the scribe may also be debarred either permanently or for specified periods from all CRP examinations.
- Those candidates who have been debarred from appearing in CRP examinations for specified periods in terms of communication made to that effect by IBPS, may act accordingly.
- The candidates should ensure that the scribes engaged by them should not have been debarred as a candidate or a scribe, in any CRP examinations for any specified periods. Also, the Scribes who have already been debarred in any CRP examinations for any specified periods are not eligible to apply as a candidate for any post under this Notification.
- IBPS reserves the right to share the list of debarred candidates/scribes to other Recruiting agencies for their information.
- The candidates are advised to possess/acquire valid Aadhaar card for the CRP process. IBPS/ Participating Banks may also conduct Online Aadhaar verification of the candidate/ scribe at different stages of the selection process.
- Any candidate who is using scribe/ compensatory time should ensure that he is eligible to use the services of scribe/ compensatory time in the exam and the eligibility of the scribe should be as per the guidelines mentioned in the OM.
- Any candidate who is not eligible to use scribe/ compensatory time as per guidelines, as referred above, uses scribe/ compensatory time in the online examination shall be disqualified to participate further in the recruitment process.
- In case it is found at any stage of the selection process that the qualification of the scribe is not as declared by the candidate and is beyond the specified qualification for the examination, candidature of such candidates shall be cancelled.

- In case it is found that any candidate used the Scribe in violation of the above guidelines then the candidate shall be disqualified and can be removed from service without notice, if already joined the Bank.

Compensatory time:

Availability of compensatory time is as follows:

- Candidates who opt for Compensatory time at the time of application will be allowed 'Compensatory time' of 20 minutes per hour of examination for candidates with disabilities, having functional limitations in writing as specified in above mentioned guidelines and assessed by the prescribed medical authority, whether they are using the services of a scribe or not.
- In case the duration of the examination is less than one hour, then the duration of compensatory time will be allowed on pro-rata basis in a fraction of an hour.

Accommodations:

- In case any candidate reporting disability caused by an incident that happened after filing out the application form, they may be allowed for reasonable accommodations as specified under the guidelines after production of a valid certificate of disability and medical certificate as per APPENDIX- I.

NOTE:

- These Guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.
- PwBD reservation is not applicable on the basis of temporary certificate of disability. The reservation is only for persons with Benchmark Disabilities with irreversible permanent disability in terms of O.M. No. 36035/8/2023-Estt. (Res-II) dated 19.05.2023 issued by Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DoPT).
- IBPS reserves the right to conduct re-exam if there is doubt about the genuineness/validity of candidate's score/ performance.

F. SELECTION CRITERIA:

Selection will be made on the basis of merit of overall marks obtained in online examination and the interview along with demonstration/presentation in case of faculty.

In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/ above the candidate junior in age), as per the prevailing practice.

The selection is subject to the candidate fulfilling the criteria and identity verification to the satisfaction of JKBRSETI. This does not constitute an offer of employment. Verification of documents with regard to eligibility criteria will be carried out by JKBRSETI. JKBRSETI reserves the right to cancel the candidature on account of deficiency of the same. Decision of JKBRSETI here shall be final and binding upon the candidates. In case it is detected at any stage of the engagement process that, the candidate does not satisfy the eligibility criteria his/her candidature/ chance in the process shall stand forfeited.

Issuance of offer of Contract including terms and conditions, formalities for verification, joining etc. is solely the decision of JKBRSETI and shall be final and binding. Any queries in this regard shall be directed to JKBRSETI only.

The decision of JKBRSETI in selection shall be final and binding upon the selected candidates. However JKBRSETI reserves the right to cancel, change the process depending upon exigencies or otherwise.

While reporting for the Interview/Joining, the candidate should produce valid prescribed documents given below in addition to the documents requested.

In the absence of documents, candidature of the candidates shall be cancelled. All the documents/ certificates stated below must be submitted to JKBRSETI as per their directions.

A reserve/wait list to the extent of 2 candidates shall be kept for each position/post subject to the availability of candidates. This does not guarantee selection. In the event of vacancies which may fall due owing to non-joining of selected candidates or cancellation of candidature because of deficiency in documents etc. or resignation after joining by the selected candidates during the validity period of one year from the date of declaration/publication of result for final selection list, selection will be carried out for the candidates in the reserve list. Such wait list shall also be operated in case of other vacancies which may fall due for a period of one year for filing of vacancies in JKBRSETI. In case such engagements are made already selected candidates shall have no right to seek their transfer from one RSETI to another. However, if no vacancy is furnished owing to exigencies or otherwise during the validity period, the candidates under the reserve list will not be considered for selection. The reserve/wait list will expire automatically one year from date of declaration/publication of result for final selection list. Candidates who are not selected or not in the reserve/wait list will not be considered for any further process for vacancies under this engagement process.

G. LIST OF DOCUMENTS TO BE PRODUCED AT THE TIME OF INTERVIEW (AS APPLICABLE)

The following documents in original and self-attested photocopies in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate at the time of interview will debar his candidature from further participation in the engagement process.

- (i) Printout of the valid Interview Call Letter.
- (ii) Valid system generated printout of the online application.
- (iii) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as already mentioned above in this advertisement.
- (v) Mark-sheets & certificates for Graduation or equivalent qualification etc. Proper document from Board / University for having declared the result on or before the day candidate registers online.
- (vi) Candidates serving in Government / quasi govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered. The No Objection Certificate should not be issued for appearing in interview only. Production of such conditional NOCs at the time of interview will not be considered and such candidates will not be permitted to participate in interview/will not be considered for further selection process.
- (vii) Experience certificates, if any.
- (viii) Any other relevant documents in support of eligibility.

Note:- Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant Eligibility documents as mentioned above.

Non production of relevant eligibility documents at the time of interview shall make the candidate ineligible for further process of engagement.

No documents shall be directly sent to JKBRSETI or its authorized agency by candidates before or after the interview.

H. GENERAL INFORMATION/INSTRUCTIONS (as applicable):

- I. Candidates are advised to take a printout of their system generated online application form after submitting the application.
- II. Candidates should satisfy themselves about their eligibility for the post applied for. The JKBRSETI would admit to the online examination all the candidates applying for the posts

- with the requisite fee on the basis of the information furnished in the online application and shall determine their eligibility.
- III. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.
 - IV. JKBRSETI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of JKBRSETI.
 - V. Not more than one application per post should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained and the application fee / intimation charges paid for the other registrations will stand forfeited. Multiple attendance/ appearance by a candidate in examination will be summarily rejected/ candidature cancelled.
 - VI. Candidates serving in Government / quasi govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a “No Objection Certificate” from their employer at the time of interview, in the absence of which their candidature will not be considered.
 - VII. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.
 - VIII. The original documents regarding eligibility criteria and proof of date of birth should be produced for verification. Candidate will not be allowed to appear for interview / join if original certificates are not produced for verification.
 - IX. Decision of JKBRSETI in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of Examination, verification etc. and any other matter related to this engagement process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the JKBRSETI in this regard.
 - X. Candidates who want to apply for both the positions need to apply separately for each post.
 - XI. Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
 - XII. Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.
 - XIII. Any request for change of date, time and venue for online examination will not be entertained.
 - XIV. Any request for change of address, details mentioned in the online application form will not be entertained.
 - XV. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence in future should be identical and there should be no variation of any kind.
 - XVI. A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
 - XVII. The possibility of occurrence of some problem in the administration of the online examination/ interview cannot be ruled out completely which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in online-exam. Conduct of a re-exam is at the absolute discretion of JKBRSETI. Candidates will not have any claim for a re-exam. Candidates not willing to move or not willing to participate in the delayed process of online examination delivery shall be summarily rejected from the process.
 - XVIII. JKBRSETI shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.

- XIX. Appointment of short-listed/selected candidates is subject to his/her being declared medically fit and subject to other conditions. Decision of JKBRSETI in this regard will be final and binding on candidates.
- XX. JKBRSETI reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection etc.
- XXI. **Intimations will be sent by email and/ or SMS only to the email ID and mobile number registered in the online application form.**
JKBRSETI shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of JKBRSETI and candidates are advised to keep a close watch on the official website <https://www.jkbrseti.com> for latest updates.
- XXII. If at a later stage of selection process or engagement, the handwriting on the handwritten declaration of the candidate is found to be dissimilar / different, as per expert analysis, the candidature of the candidate will be cancelled.
- XXIII. Candidates shall disclose any potential or real conflict of interest with the sponsor Bank prior to their engagement or during their stay in the RSETI.

I. FOLLOWING ITEMS ARE NOT ALLOWED INSIDE THE EXAMINATION CENTRE:

- (a) Any stationery item like textual material (printed or written), bits of papers, Geometry/ Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc.
- (b) Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc.
- (c) Other items like Goggles, Handbags, Hair-pin, Hair-band, Belt, Cap, etc.
- (d) All ornament like Ring, Earrings, Nose-pin, Chain/Necklace, Pendants, Badge, brooch etc. should be thoroughly checked.
- (e) Any watch/Wrist Watch, Camera, etc.
- (f) Any metallic item.
- (g) Any eatable item opened or packed, water bottle etc.
- (h) Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc.

Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations/ interview and police complaints.

Candidates are advised in their own interest not to bring any of the banned items to the venue of the examination, as arrangement for their safekeeping cannot be assured. JKBRSETI or any agency engaged with conduct of the online examination shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.

J. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of online examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of -

- I. Using unfair means or
- II. Impersonating or procuring impersonation by any person or
- III. misbehaving in the examination hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- IV. resorting to any irregular or improper means in connection with his/ her candidature or
- V. obtaining support for his/ her candidature by unfair means, or

VI. Carrying mobile phones or similar electronic devices of communication in the examination hall.

Such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:

- a. to be disqualified from the examination/interview for which he/ she is a candidate;
- b. to be debarred either permanently or for a specified period from any examination/interview conducted by JKBRSETI;
- c. for termination of service, if he/ she has already joined the JKBRSETI.

Important: JKBRSETI would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by JKBRSETI or any agency engaged with conduct of the online examination, in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, JKBRSETI reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld. No representation in this regard shall be entertained.

K. CALL LETTERS

The Centre, venue address, date and time for online examination shall be intimated in the respective Call Letter.

An eligible candidate should download his/her call letter from the official website <https://www.jkbrseti.com> by entering his/ her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Handout etc. will be sent by post/ courier.

The venue address, date and time for interview shall be intimated in the interview Call Letter to the shortlisted candidates.

Intimations will be sent by email and/or SMS to the email ID and mobile number registered in the online application form. JKBRSETI will not take responsibility for late receipt / non-receipt of any communication e-mailed or sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of JKBRSETI. **Candidates are hence advised to regularly keep in touch with the official website of JKBRSETI <https://www.jkbrseti.com> for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the engagement process.**

L. EMOLUMENTS

4. Remuneration-

i) Faculty-

- Consolidated salary of Rs.30,000/- per month.
Annual Performance incentive of Rs.2000 & other allowances shall be as per JKBRSETI's Uniform Human Resource Policy (HR).

ii) Office Assistant-

- Consolidated salary of Rs.20,000/- per month.
Annual Performance incentive of Rs.1500 & other allowances shall be as per JKBRSETI's Uniform Human Resource Policy (HR).

M. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will be published / provided only on authorized website <https://www.jkbrseti.com> from time to time. No separate advertisement will be issued in this regard.

N. DISCLAIMER

In case it is detected at any stage of engagement that a candidate does not fulfil the eligibility norms and / or that he/ she has furnished any incorrect / false information or has suppressed any material fact(s), his /her/ their candidature will stand cancelled. If any of these shortcomings is / are detected

even after engagement, his /her/ their services are liable to be terminated. Decisions of **JKBRSETI** in all matters regarding eligibility, conduct of online examination, other tests, interview and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the **JKBRSETI** in this regard.

Srinagar

Date: 04-05-2026

Advertisement No: JKBRSETI/NO/CHQ/37

Nodal Officer

JKBRSETI

SELF-DECLARATION

I, _____ Son/Daughter/wife of
 _____ am resident of _____
 _____ village/Street _____ Post office _____
 _____ District _____ of Jammu and Kashmir Union Territory, Pin Code
 _____, Aadhaar number. _____.

2. That I am domicile of Union Territory of Jammu & Kashmir and eligible to obtain domicile certificate in terms of the Jammu & Kashmir grant of Domicile Certificate (procedure) Rules, 2020 notified vide S.O.166 dated 18th May-2020.
3. If selected in JKBRSETI's engagement drive, I will produce Domicile certificate issued by the competent authority at the time of joining otherwise my selection will be deemed to be cancelled abinitio.
4. I further certify that this declaration is true and nothing is concealed by me.
5. That I further affirm that in case information furnished above is found to be incorrect, I shall be liable for prosecution.

Date: _____

Signature: _____

Place: _____

Name: _____

Son/Daughter/Wife of: _____

APPENDIX- I

Certificate for recommendation of scribe and/ or Compensatory Time for persons with disabilities as defined under Section 2(s) of the RPwD Act 2016 and have limitation in writing as specified in the Guidelines

This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o / D/o, a resident of (Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above disability/ condition. He / She requires support of scribe/ and or Compensatory Time as Specified in the Guidelines, for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) / other (to be specified), which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by Examining Bodies and is valid up to _____ (it is valid for maximum period of one year or less as may be certified by the medical authority).

Signature of Medical Authority

Name of Government Hospital / Health Care Centre with Seal

Place :

Date :

NOTE : The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

APPENDIX II

Letter of Undertaking by the persons with disabilities as defined under section 2(s) of RPwD Act 2016 using the services of scribe/reader/lab assistant during written examinations conducted by various authorities as specified in the Guidelines.

I, _____, a candidate with _____ (nature of disability/condition) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination. I further declare that there is no conflict of interest of any kind that may affect the impartiality of the examination.

3. I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond the specified qualification for the examination as mentioned in the extant Guidelines. I shall forfeit my right to the post I am competing for and claims relating thereto.

(Signature of the candidate)

Place:

Date:

Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.